

**Minutes of the 19<sup>th</sup> Meeting of the Board of Management University of Agricultural and Horticultural Sciences, Shivamogga held on 12-05-2017 at Office of the Secretary to Government, Dept. of Agriculture, Government of Karnataka.**

**Members Present**

- |   |                  |
|---|------------------|
| 1. Dr. C. Vasudevappa, Vice-Chancellor, UAHS, Shivamogga            | Chairman         |
| 2. Secretary to Government, Dept. of Agriculture                    | Member           |
| 3. The Principal Secretary, Horticulture Department, GoK            | Member           |
| 4. The Additional Chief Secretary, Finance Department, GoK          | Member           |
| 5. Dr. S. Bhaskar, Assistant Director General (AFF & CC), New Delhi | Member           |
| 6. Dr. M. Manjunatha, Dean (Agri.), COA, Shivamogga                 | Member           |
| 7. Dr. P. Narayanaswamy, Registrar, UAHS, Shivamogga                | Secretary Member |

**Invities**

1. Jawed, CE, North Division, Dharwad
2. Chandrashekhar, Internal Finance Officer, PWD, Bengaluru
3. Ganesh, Chief Engineer, KHB, Bengaluru

At the outset, Dr. C. Vasudevappa, Chairman of the Board, UAHS, Shivamogga welcomed all the Members to the 19<sup>th</sup> Meeting of Board of Management and conducted the meeting. Following is the Action Taken Report of the 18<sup>th</sup> meeting of BOM held on 25-03-2017.

**PART - 'A'**

The Vice Chancellor and Chairman requested the Registrar to readout the ATR of 18<sup>th</sup> meeting of BOM and also requested the Hon'ble members to confirm the ATR. The ATR was totally approved, except a few suggestions on the certain points, as below.

Items
<p><b>Item No. 3: Implementation of Employee Provident Fund Facility to Contract Workers at University of Agricultural and Horticultural Sciences, Shivamogga.</b></p> <p>The Additional Chief Secretary, Government of Karnataka has issued instructions vide ref No. LD16 LWA 2016 dated: 08-12-2016 regarding extension of Social Security Benefit under EPF and MF Act, 1952 to the Construction and Contract Work employees engaged by them or through contactor by the State Government Departments and undertaking Municipalities are required to be covered under the Provision of EPF Act. Earlier this Scheme has been implemented to the regular employees only. Now, the Government is stressing to implement the EPF Scheme to all the Contractual Workers, working in the respective institutions. As per the directions of the Government, this University has to deduct 12 % of the amount from the every Contractual Worker from his salary every month. Similarly, equal portion of contribution (12%) has to be paid by the University. Hence, as per the direction of the Government the University is wishing to extend this benefit to around 362 persons who are working in the University as contractual workers. The proposal is put up with necessary documents for kind consideration and approval from the Board of Management. To implement the EPF Facility to Contractual Workers in the University. As per the directions of the Government, the University has to extend the benefit of EPF</p>



Schemes to all the Contractual workers by deducting 12% of amount from their salary and adding equal share of contribution (12%) from the University to the every workers. Additionally Rs.34,96,370/- is required to implement the EPF Scheme for Contractual Workers.

**This issue was discussed in detail. The proposal for creation of the required technical and supporting staff should be followed upon priority. The outsourcing people under plan grants on above basis was also discussed and it was decided to take this issue of outsourcing the supporting staff through agency to the co-ordination committee for maintaining uniformity across all the universities.**

**(Action: Registrar)**

**Other issues.**

1. Inauguration of Girls Hostel building at Diploma College, Kathalagere PG Hostel at Shivamogga and the Horticulture hub at Madikeri are to be inaugurated for which all the Hon'ble Members of the Board could be invited.

**Tentatively it is proposed to hold during 3<sup>rd</sup> week of June, 2017.**

**(Action: Estate Officer)**

### **PART- 'B'**

Agenda Items for 19<sup>th</sup> Meeting of Board of Management were presented by the Registrar and Member Secretary. The following decisions were arrived at.

Items
<p><b><u>Item No. 1: Construction of New University Campus at Iruvakkki.</u></b></p> <p>The process of tendering for construction of the New University campus at Iruvakkki was tendered by Karnataka Housing Board on 19.10.2016. Among the two bidders the NCC Limited was the L1 bidder. However, the rates quoted by L1 was with a tender premium of 27.27%. Two negotiation meetings were held under the Chairmanship of the Secretary, Department of Agriculture, Govt. of Karnataka and the tender premium was reduced to 12% above the re-casted estimated amount put to tender excluding service tax. The proposal was examined by the Finance Department and the Finance Department gave its opinion that the service tax is already included in the bid amount and he should not insist for 6% service tax and also indicated that if he refuses the tender should be cancelled and retendered. In the light of this, the L1 bidder was asked to give his opinion and they have reconfirmed that the bid amount has not included the service tax and with additional service tax the tendered amount would become 147.01 crores. The KHB was asked to give justification keeping in view the suggestions made by the Chief Engineer, Dharwad and also the final quote of L1 bidder. The KHB has given its justification to have suggestions made by Chief Engineer, Dharwad and also giving reasons for the higher cause involved in construction of the facility. The same thing was forwarded to the Secretary, Dept. of Agriculture, Govt. of Karnataka by the Vice Chancellor for the consideration of the tender and to take forward to the Cabinet for further consideration. The Government of Karnataka vide order No. ಕೃಇ 07 ಕೃವಿಶಿ 2015, ಬೆಂಗಳೂರು, ದಿನಾಂಕ 08.01.2016 has provided Rs. 150 crores for the construction of new Iruvakkki campus. The financial involvement is Rs. 157.60 crores including the KHB charges</p>



It was discussed in detail regarding the bid mentioned by L1 bidder for the construction of University of Agriculture and Horticultural Sciences, Shivamogga's new campus. It was decided in the meeting that the opinion given by the Commissioner for K.H.B and L1 bidder regarding bid rate is acceptable as the proposed mega project work takes longer duration and requires huge quantity of raw materials and labours which will be increasing from time to time. So it was decided that the rate quoted by L1 bidder to the extent of 18%(including Service Charges) may be accepted. This may be intimated to the Govt for further needful.

(Action: Registrar )

**Item No. 2: Development of New University campus at Iruvakki – Creation of team of scientists and supporting staff.**

With support from Government of Karnataka the university has acquired 777.07 acres of land vide order no. ಆರ್.ಡಿ 40 ಎಲ್.ಜಿ.ಎಸ್ 2012 ಬೆಂಗಳೂರು ದಿನಾಂಕ 31.01.2015. The work with regard to fixing the boundary and fencing is going on. It is proposed to take up the development of this land for carrying out various mandated research and extension activities of the university in addition to establishing the infrastructure for undertaking various PG programmes of the university. In this regard the Board of Management in the 4<sup>th</sup> meeting had approved the proposal for creation of posts (332 posts + 100 for PG centre). The university has earmarked about Rs. 100 lakhs to take up the land development and facilitate implementation of research and development programmes at Iruvakki. It is also envisaged to have a main research station in the Head quarters with 2 Professors, 2 Associate Professors, 12 Assistant Professors, 60 supporting staffs for taking care of the entire 777.07 acres land. It is also desired to establish a Biofuel Park in collaboration with Karnataka Biofuel Board in the new campus in about 50 acres of land. Since the land is already in possession of the university, it is desired that the utilisation of land should be initiated to avoid encroachment and other associated problems. To start with it is desired to initiate the process of land development by placing one Chief Scientific Officer, one Senior Farm Superintendent, one Soil Scientist, one Horticulturist and one Forestry Scientist along with 4 Field Assistants. There is a necessity to initiate development of this land to undertake various research and development programmes. The financial allocation of Rs. 100 lakhs is made in the budget of university. However, the salary component may be met out of the plan grants of the university.

The Board after discussing the issue critically approved the item and suggested to redeploy the posts requested and asked to take up the work immediately.

( Action: Registrar and Director of Research))

**Item No. 3: Enhancement of monthly remuneration for the Research Associates and Senior Research Fellows working under UAHS project on par with ICAR schemes.**

The UAHS regularly employs Senior Research Fellows and Research Associates for running various externally funded projects as well as University/State Government funded projects. However, there seems to be a big difference in emoluments of RAs and SRFs between ICAR funded scheme and UAHS projects. As a result, the incumbent working in UAHS funded projects frequently discontinue the project work resulting in hampering the activities of the scheme. Many projects particularly, Seed Unit and Ad-hoc projects are not functioning to the expected level, making it difficult for accountability. In the best interest of the University these projects have to have continued presence SRF or RA. In order to maintain uniformity and to retain the young talents in the UAHS, it is proposed to have remuneration to SRFs and RAs on par with ICAR projects.



is as indicated below:

<b>A. Senior Research Fellows working in Research Schemes funded by ICAR</b>			
<b>Sl.No.</b>	<b>Category</b>	<b>Existing Rates</b>	<b>Revised Rates</b>
1	Post Graduate to subjects other than Veterinary Science	₹ 16,000/- per month for 1 <sup>st</sup> and 2 <sup>nd</sup> year ₹ 18,000/- per month for 3 <sup>rd</sup> year	₹ 25,000/- per month for 1 <sup>st</sup> and 2 <sup>nd</sup> year ₹ 28,000/- per month for 3 <sup>rd</sup> year
2	Post Graduates in Veterinary Science	₹ 18,000/- per month for 1 <sup>st</sup> and 2 <sup>nd</sup> year ₹ 20,000/- per month for 3 <sup>rd</sup> year	

<b>B. Research Associates working in Research Schemes funded by ICAR</b>			
3	Master Degree Holders	₹ 23,000/- per month	₹ 38,000/- per month
4	Doctoral Degree Holders	₹ 24,000/- per month	₹ 40,000/- per month

The eligibility for availing revised rates of emoluments for SRFs and RAs working in ICAR funded schemes shall be as under:

#### **Research Associates (RAs)**

With Doctoral Degree: Ph.D in the relevant subject OR **With Master's Degree:** Master's Degree in the relevant subject with 4/5 years of Bachelors Degree having 1<sup>st</sup> division or 60% marks or equivalent overall grade point average, with atleast 2 years of research experience as evidenced from Fellowship/Associateship/ Training/Other engagement as circulated vide F.No.2-9/2012-HRD dated 25.04.2014

#### **Senior Research Fellows (SRFs)**

Master's Degree in the relevant subject with 4/5 years of Bachelors Degree. Candidates having Post Graduated Degree in basic sciences with 3 years Bachelors Degree and 2 years Master's Degree should have NET qualification as mentioned in the OM SR/S9/Z-09/2012 of DST dated 21.10.2014 (copy attached)

Other terms and conditions enunciated in guidelines of SRF and RAs working in ICAR funded scheme shall remain the same.

Hence, it is proposed to enhance the emoluments of RAs and SRFs as per the ICAR guidelines [F.No.Edn./6/27/2014/HRD dated 1<sup>st</sup> July, 2015 (enclosed)]



**The Board of Management discussed the item at length and approved to pay the SRFs and RA's on par with ICAR for personnel who are inducted after the Board's approval.**

**(Action: Registrar)**

**Item No. 4: 1). Fixation of Emoluments for Assistant Medical Officer**

**(Contractual Service) as per UAS, GKVK, Bengaluru.**

**2). Hiring of Staff nurse for UAHS Dispensary.**

The consolidated Salary of Assistant Medical Officer in UAS, GKVK, Bengaluru is Rs. 40,000/- (Rupees Forty thousand only) which includes all the allowances per month, while in UAHS, Shivamogga at present the consolidated salary is fixed at Rs. 30,000/- (Rupees Thirty thousand only). A request in this regard from the Assistant Medical Officer is received for enhancement of emoluments at par with UAS, Bengaluru. The request appears to be feasible for getting efficient medical officer to the UAHS dispensary for better medical service. At present the main campus has around 400 employees including contractual staff and labours in addition there are 600 students studying in UG and various PG programmes. As of now, the Assistant Medical officer has no staff nurse and is being assisted by a casual worker. Hence, for timely and better treatment of staff and students there is a need to hire a qualified staff nurse on contractual basis with a monthly remuneration of Rs. 14,000/- (Rupees Fourteen thousands only), to provide medical facility to the staff and students by hiring qualified medical officer and staff nurse on contractual basis. Budget provision is made in the plan grants of 2017-18 for meeting the wages of Assistant Medical Officer and nurse on contractual basis. The financial involvement of Rs. 54,000 per month is required to meet the expenditure from the plan grants.

**The Board of Management discussed the above item and approved to fix emoluments for Assistant Medical Officer (Contractual service) as Rs. 40,000/- and also approved Rs. 14,000 as the monthly remuneration for staff nurse. This will be effective prospectively from the date of approval of the minutes of the Board meeting.**

**(Action: Registrar and DSW).**

**Table agenda item No. 1: Establishing Micronutrients analysis facility at KVK, Mudigere, Chikmagalur District.**

KVK, Mudigere, Chikmagalur District having soil testing laboratory with facilities to analyze soil, water and plant / manure samples for parameters like pH, electrical conductivity, organic carbon, available nitrogen, phosphorus, potassium, sulphur and exchangeable calcium and magnesium. But, micronutrients like zinc, copper, manganese and iron are also essential for plants and needs to be analyzed. Micronutrient analysis facility does not exist in any of these KVK's and research station in the University. Hence, there is a need to establish micronutrient analysis facility to meet the needs of the farmers of the particular districts. An amount of Rs.70 lakhs has been sanctioned for 2015-16 (Rs.35 lakhs each released as I<sup>st</sup> and II<sup>nd</sup> installments), Rs.30 lakhs has been released as I<sup>st</sup> installment for 2016-17 will be utilized towards the purchase of **Atomic Absorption Spectrophotometer (Around 14.20 lakhs)** under soil health mission programme of NMSA (National Mission on Sustainable Agriculture) for 2017-18 in UAHS, Shivamogga. Hence, it is proposed to purchase Atomic Absorption Spectrophotometer (1 No) under the said grants. Provision has been made under soil health mission programme of NMSA (National Mission on Sustainable Agriculture) for 2017-18. The financial involvement is for Rs. 14.20 lakhs.



The item was approved by the Board of Management.

(Action: Director of Extension)

**Table agenda item No. 2: Strengthening of soil testing laboratories at KVK, Shivamogga, KVK, Mudigere, KVK, Brahmavara, KVK, Hiriur and College of Forestry, Ponnampet.**

Soil testing laboratories at KVK, Shivamogga, KVK, Mudigere, KVK, Brahmavara, KVK, Hiriur and College of Forestry, Ponnampet are having soil testing laboratories with facilities to analyze soil, water and plant / manure samples for parameters like pH, electrical conductivity, organic carbon, available nitrogen, phosphorus, potassium, sulphur and exchangeable calcium and magnesium and micronutrients like zinc, copper, manganese and iron. These laboratories required Nitrogen distillation apparatus to rapidly analyse nitrogen status in soils and this facility will help these KVK's and College in the University to meet the needs of the farmers and the state Department of Agriculture. Hence, there is a need to strengthen the nitrogen analysis facility in these soil testing laboratories in particular districts. An amount of Rs.70 lakhs has been sanctioned for 2015-16 (Rs.35 lakhs each released as I<sup>st</sup> and II<sup>nd</sup> installments), Rs.30 lakhs has been released as I<sup>st</sup> installment for 2016-17 will be utilized for strengthening of soil testing laboratories during 2017-18 towards the purchase of **Nitrogen distillation apparatus (Around Rs. 3.00 lakhs each amounting to approx Rs.15 lakhs)** under soil health mission programme of NMSA (National Mission on Sustainable Agriculture) for 2017-18 in UAHS, Shivamogga. Hence it is proposed to purchase Nitrogen distillation apparatus (5 No) under the said grants. Provision has been made under soil health mission programme of NMSA (National Mission on Sustainable Agriculture) for 2017-18. The financial involvement is for Rs. 15.00 lakhs.

The Board approved the item.

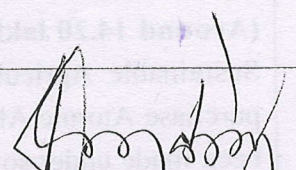
(Action: Director of Extension)

**Table agenda item No. 3: To enhance the honorarium and allowances to students/coaches/officials participating in various Sports and Cultural activities of the university.**

The university is paying the honorarium and other allowances to the students/coaches/officials as per the old notification of University of Agricultural Sciences, Bangalore. Recently the UAS, Bangalore has revised the honorarium/allowances vide UAS, Bangalore order No.C/S-TV/6318/2014-15 dated 26.02.2015 to facilitate the students/coaches/officials for better performance and also to value the time spent by coaches/officials in a befitting manner. This was discussed in the Sports and Cultural meet conducted on 17.03.2016 and the same has been approved to pay the honorarium/allowances to the students/coaches/officials participating in the university, interuniversity sports and cultural events. Hence, the proposal. To improve the efficiency of students and also to provide them good food and other facilities during the Sports and Cultural events and also to value the time spent by coaches/officials suitably. Budget provision is made in the plan grants of 2017-18 to meet out the requirements. The financial requirement will be met out of the budget provided for the year 2017-18 without any additional budget.

The item was deliberated and it was approved

(Action: Registrar and DSW)

  
Registrar

15/5